

**Hampton City Schools**  
**10-Month Teacher Pay Scale**  
**FY 2021/2022**

| <b>Years of Credited Teaching Service</b> | <b>Step</b> | <b>21/22 Salary for BACHELOR'S</b> | <b>21/22 Salary for MASTER'S</b> | <b>21/22 Salary for MASTER'S +30</b> | <b>21/22 Salary for EDS/CAGS</b> | <b>21/22 Salary for DOCTORATE</b> |
|---|-------------|------------------------------------|----------------------------------|--------------------------------------|----------------------------------|-----------------------------------|
| 0   | 0           | 49,000                             | 51,600                           | 52,400                               | 52,600                           | 53,600                            |
| 1   | 1           | 49,231                             | 52,015                           | 52,872                               | 53,086                           | 54,157                            |
| 2   | 2           | 49,462                             | 52,291                           | 53,161                               | 53,378                           | 54,466                            |
| 3   | 3           | 49,700                             | 52,567                           | 53,450                               | 53,671                           | 54,775                            |
| 4   | 4           | 49,930                             | 52,856                           | 53,756                               | 53,981                           | 55,106                            |
| 5   | 5           | 50,042                             | 52,969                           | 53,868                               | 54,093                           | 55,219                            |
| 6   | 6           | 50,155                             | 53,081                           | 53,981                               | 54,206                           | 55,331                            |
| 7   | 7           | 50,267                             | 53,193                           | 54,093                               | 54,319                           | 55,443                            |
| 8   | 8           | 50,380                             | 53,306                           | 54,206                               | 54,431                           | 55,610                            |
| 9   | 9           | 50,549                             | 53,548                           | 54,580                               | 54,836                           | 56,128                            |
| 10  | 10          | 51,145                             | 54,336                           | 55,378                               | 55,638                           | 56,943                            |
| 11  | 11          | 51,643                             | 54,836                           | 55,880                               | 56,142                           | 57,446                            |
| 12  | 12          | 51,894                             | 55,087                           | 56,128                               | 56,389                           | 57,692                            |
| 13  | 13          | 52,188                             | 55,379                           | 56,422                               | 56,683                           | 57,984                            |
| 14  | 14          | 52,572                             | 55,765                           | 56,806                               | 57,067                           | 58,371                            |
| 15  | 15          | 53,460                             | 56,651                           | 57,695                               | 57,956                           | 59,258                            |
| 16  | 16          | 53,850                             | 57,042                           | 58,083                               | 58,347                           | 59,649                            |
| 17  | 17          | 54,565                             | 57,758                           | 58,798                               | 59,060                           | 60,364                            |
| 18  | 18          | 54,962                             | 58,154                           | 59,195                               | 59,458                           | 60,759                            |
| 19  | 19          | 55,360                             | 58,552                           | 59,593                               | 59,854                           | 61,158                            |
| 20  | 20          | 55,838                             | 59,029                           | 60,072                               | 60,333                           | 61,638                            |
| 21  | 21          | 56,921                             | 60,112                           | 61,156                               | 61,417                           | 62,720                            |
| 22  | 22          | 57,335                             | 60,527                           | 61,568                               | 61,830                           | 63,133                            |
| 23  | 23          | 58,023                             | 61,214                           | 62,259                               | 62,520                           | 63,825                            |
| 24  | 24          | 59,149                             | 62,340                           | 63,384                               | 63,644                           | 64,946                            |
| 25  | 25          | 59,578                             | 62,773                           | 63,812                               | 64,076                           | 65,379                            |
| 26  | 26          | 60,296                             | 63,488                           | 64,530                               | 64,792                           | 66,096                            |
| 27  | 27          | 60,736                             | 63,927                           | 64,972                               | 65,230                           | 66,534                            |
| 28  | 28          | 61,494                             | 64,656                           | 65,700                               | 65,960                           | 67,264                            |
| 29  | 29          | 62,222                             | 65,105                           | 66,149                               | 66,408                           | 67,710                            |
| 30 or more                                | 30          | 71,614                             | 74,540                           | 75,440                               | 75,665                           | 76,790                            |